



Job Title: Tool and Die Repair
Department: Toolroom
FLSA Status: Hourly - Non-exempt

Reports To: Toolroom Leader
Status: Full-Time
Pay Grade: TBD

Position Summary:

Perform the day-to-day tool and die maintenance and repair activities in accordance with maintenance/repair and operations strategies and goals that maximize the profits to Merit Technologies Worldwide by improving efficiencies and cutting costs. Exemplify the behavior necessary to create and maintain a high performance work place. Proactively seek opportunities for improvement to assure maximum company performance. Make trouble shooting press call to stamping department.

Essential Responsibilities:

- Efficiently repairs all tooling and dies through careful planning, exceptional detail in execution, and crucial intentions of the tooling running more efficiently and reliably than prior. Observe equipment and machinery to verify efficient and safe operation.
- Proactively assess all areas of tooling to determine needs for repair prior to a breakdown occurring. Continuously assess repair tooling, dies and equipment to assure excellent working condition to achieve maximum performance.
- Adjust, connect, or disconnect wiring, and other parts, using hand or power tools. Install or replace machinery, equipment, and new or replacement parts and instruments, using hand or power tools.
- Clean or lubricate machinery, equipment, instruments, tools, work areas, and other objects, using hand tools, power tools, and cleaning equipment.
- Apply protective materials to equipment, components, and parts to prevent defects and corrosion.
- Transfer tools, dies, parts, equipment, and supplies to and from work stations and other areas.
- Disassemble broken or defective equipment to facilitate repair and reassemble equipment when repairs are complete.
- Collaborate with all areas of production to assure the best priority and course of action is taken.
- Maintaining a strict eye on the safest method of repair that results in the safest production opportunities.
- Aggressively seeks opportunities to develop operator's technical and trouble-shooting abilities.
- Utilize clear and effective communication styles to increase efficiencies and comprehension.
- Ensure responsible areas are clean and hazard free at all times.
- Following company policies on Health, Safety, Environmental and PPE requirements.
- Contribute to the continuous improvement initiatives on all aspect of the job.

Qualifications:

To perform this job successfully, an individual must be able to perform each essential duty satisfactorily. The requirements listed below are representative of the knowledge, skill, and/or ability required.

Education and Experience:

- Technical Training or a qualified Tool & Die apprenticeship Certificate; or an equivalent combination of education and experience. Is a plus
- Die repair in a manufacturing environment. Is a plus
- Sheet metal Stamping die background experience Is a plus

Job Knowledge, Skills and Abilities:

Ability to troubleshoot and repair tool and dies to ensure successful production runs. Able to work as a team member to contribute to the planning, scheduling and carrying out the die maintenance plan of action. Quality

orientation and high attention to detail. Able to prepare, read and interpret written reports, instructions, procedures and guidelines. Able to work under pressure of meeting schedules, production deadlines, and managing multiple priorities.

Training Requirements:

1. General Safety.
2. Quality System Awareness and Procedures.

Physical Demands & Work Environment:

The characteristics described below are representative of those encountered while performing the essential functions of this position. Reasonable accommodations will be made to enable individuals with disabilities to perform the essential functions.

Physical Demands: The position is in the factory and involves walking, standing for long periods of time throughout the day. It requires being able to lift up to 50 pounds, push and pull up to 75 pounds. Stooping/bending/twisting is required on regular basis. Fast-paced environment, usually work standard 40-hour weeks, but overtime may be necessary as work load's dictate. This may include weekdays, weekends and/or holidays.

Work Environments: Work performed in a shop environment and regularly exposed to dust, odors, oil, fumes and noise. Working with presses, heavy equipment and machinery is dangerous, it requires wearing personal protective or safety equipment. This job is surrounded by machinery that often becomes very hot, which may lead to an uncomfortably warm environment. Requires working in non-air-conditioned variable temperature factory setting. Employees may be subject to random drug and alcohol testing under FAA regulations