



Laser and Assembly Leader- 1st Shift

Merit Technologies Worldwide - Canton, MI

****THIS IS A 1ST SHIFT POSITION****

Position Summary

The Laser and Assembly Group Leader is responsible for insuring safe and efficient operation of all laser and assembly equipment as it relates to the operators and material flow. In addition to coordinating and participating in quality, maintenance and material handling activities.

Essential Responsibilities

- Insure safe working environment by insuring that all policies are being followed, reporting any concerns, training and/or disciplining employees as needed when policies are not followed.
- Provide effective leadership to group area which includes: 5 lasers, 4 weld cells and clip machine.
- Insure that all work standards are adhered to insure quality and productivity.
- Monitor and report production and efficiency issues.
- Participate in cross functional continuous improvement projects as needed.
- Perform and document operator training and verify that operators have all qualifications need to perform assignments properly.
- Coach operators in order to achieve maximum efficiency.
- Manage job assignment for operators.
- Champion 5S production area, insure that work area is in good condition for following shift.
- Perform essential Plex functions including: administering and documenting training, inventory and labeling, downtime and efficiency tools, create activities, incident reports and quality deviations.
- Perform operator level maintenance, change-overs and buy-off setup including laser program edits.
- Start-up and shut down equipment as needed.
- Approve operator hours in Plex, assign appropriate redirect codes when applicable.

Qualifications

To perform this job successfully, an individual must be able to perform each essential duty satisfactorily. The requirements listed below are representative of the knowledge, skill, and/or ability required.

Education and Experience

- High school diploma or GED minimum, Associates degree preferred.
- 3 years manufacturing experience preferred.

Job Knowledge, Skills and Abilities

Knowledge : Must be able to operate all equipment in department at level 2 or better.

Skills: Good written and verbal communication skills and computer skills. Ability to operate hi-lo, inspection and hand tools. Able to perform in-process inspection with checking fixtures.

Physical Demands & Work Environment

The characteristics described below are representative of those encountered while performing the essential functions of this position. Reasonable accommodations will be made to enable individuals with disabilities to perform the essential functions.

Physical Demands

While performing duties of this job, would occasionally be required to stand, walk, sit, reach with hands and arms, climb or balance, stoop or kneel, talk and hear, and use fingers and hands to feel objects, tools or controls. Must occasionally lift and/or move up to 40 pounds. Specific vision abilities required include close vision, distance vision, depth perceptions, and the ability to adjust focus. Overtime may be necessary as work load's dictate. This may include weekdays, weekends and/or holidays.

Work Environments

Job will generally be performed on plant floor. Job requires dealing calmly and effectively with high stress situations. Employees may be subject to random drug and alcohol testing under FAA regulations.

Job Type: Full-time

Required education:

- High school or equivalent

Required experience:

- Manufacturing: 3 years
- Supervisor: 1 year
- 5S: 1 year